Monday, June 8, 2015

The Pierce Public Schools Board of Education met for their regular meeting at 6:30 p.m. in the High School Conference Room. Members present were Ron Woslager, Dave Lienemann, Kevin Flesner, Robert Hoffmann, Dan Unseld, and Ted Krienke. Also present were Superintendent Kendall Steffensen, Elementary Principal Adam Patrick, High School Principal Mark Brahmer, and three guests.

A welcome was extended to the public and the Pledge of Allegiance was recited. The Open Meetings Act was pointed out. There was no communication from the public.

Hoffmann moved and Unseld seconded a motion to approve the consent agenda of minutes of the previous meeting, claims and payments of bills, and financial reports. Voting unanimous, motion carried.

The FFA Report given by Dean Fleer was about attending COLT officer training, an officer's retreat, and the county fair.

The e-mailed Elementary School Report by Patrick included end of year activities, honor roll numbers, enrollment figures for next year, scheduling and class assignments, test data and goals, and summer maintenance and cleaning.

The e-mailed High School Report by Brahmer was about driver's education, academic celebration, class schedule, summer weight room hours, teammates recruiting, reading assistance, state writing results, and the Scholarship/Teammates Golf Tournament.

The Superintendent Report by Steffensen included end of year reports, NASB School Law Seminar, and a sealed bid garage sale to remove unwanted items.

Crystal Bauermeister gave the Continuous Improvement Process Report. The academic goal is that all students will improve in reading as measured by standardized and norm-referenced assessments appropriate for each grade level. The focus will be to improve individual teacher classroom instruction through the use of data, technology, and common research-based instructional practices to improve student achievement.

Unseld moved and Lienemann seconded a motion to approve the Continuous Improvement Process Report. Voting unanimous, motion carried.

Woslager moved and Lienemann seconded a motion to relay that Policy 5054 Student Bullying has been reviewed for the 2015/16 school year. Voting unanimous, motion carried.

Lienemann moved and Unseld seconded a motion to relay that Policy 5045 Student Fees has been reviewed for the 2015/16 school year. Voting unanimous, motion carried.

Unseld moved and Woslager seconded a motion to go into executive session to discuss the Superintendent Evaluation. Voting unanimous, motion carried. Executive session started at 6:59 p.m. and ended at 8:56 p.m.

Lienemann moved and Unseld seconded a motion to approve the Superintendent Evaluation. Voting unanimous, motion carried.

Unseld moved and Lienemann seconded a motion to go into executive session to discuss administrator and classified staff compensation. Voting unanimous, motion carried. Executive session started at 9:03 p.m. and ended at 9:22 p.m.

Unseld moved and Hoffmann seconded a motion to give the classified staff employees who have been employed more than a year a 3% raise. Voting as follows: Woslager-yes, Lienemann-abstain, Krienke-yes, Hoffmann-abstain, Unseld-yes, and Flesner-yes. Motion carried 4-2.

Unseld moved and Hoffmann seconded a motion to give the Superintendent a \$1000 raise. Voting as follows: Flesner-yes, Woslager-no, Lienemann-no, Hoffmann-yes, Krienke-no, and Unseld-yes. Motion failed 3-3.

Woslager moved and Lienemann seconded a motion to give the Elementary Principal no raise this year. Voting as follows: Unseld- no, Flesner-yes, Woslageryes, Lienemann-yes, Hoffmann-no, and Krienke-yes. Motion carried 4-2.

Flesner moved and Unseld seconded a motion to give the High School Principal a \$2000 raise. Voting as follows: Krienke-yes, Unseld-yes, Flesner- yes, Woslager-yes, Lienemann-no, and Hoffmann-no. Motion carried 4-2.

Hoffmann moved and Unseld seconded a motion to give the Superintendent a \$750 raise. Voting as follows: Hoffmann-yes, Krienke-no, Unseld-yes, Flesner-yes, Woslager-no, and Lienemann-no. Motion failed 3-3.

Woslager moved and Lienemann seconded a motion to give the Superintendent no raise this year but to allow him to have school holidays off. Voting as follows: Lienemann-yes, Hoffmann-no, Krienke-yes, Unseld-yes, Flesneryes, and Woslager-yes. Motion carried 5-1.

Lieneman moved and Woslager seconded a motion to adjourn. Voting unanimous, motion carried. Meeting was adjourned at 9:34 p.m.

The next regular meeting will be at the High School Conference Room at 6:30 p.m. on Monday, July 13, 2015. These meetings are open to the public. A current agenda is available in the Superintendent's Office at the High School.

Robert Hoffmann, secretary Pierce Public Schools Board of Education District 2 Pierce, Ne 68767